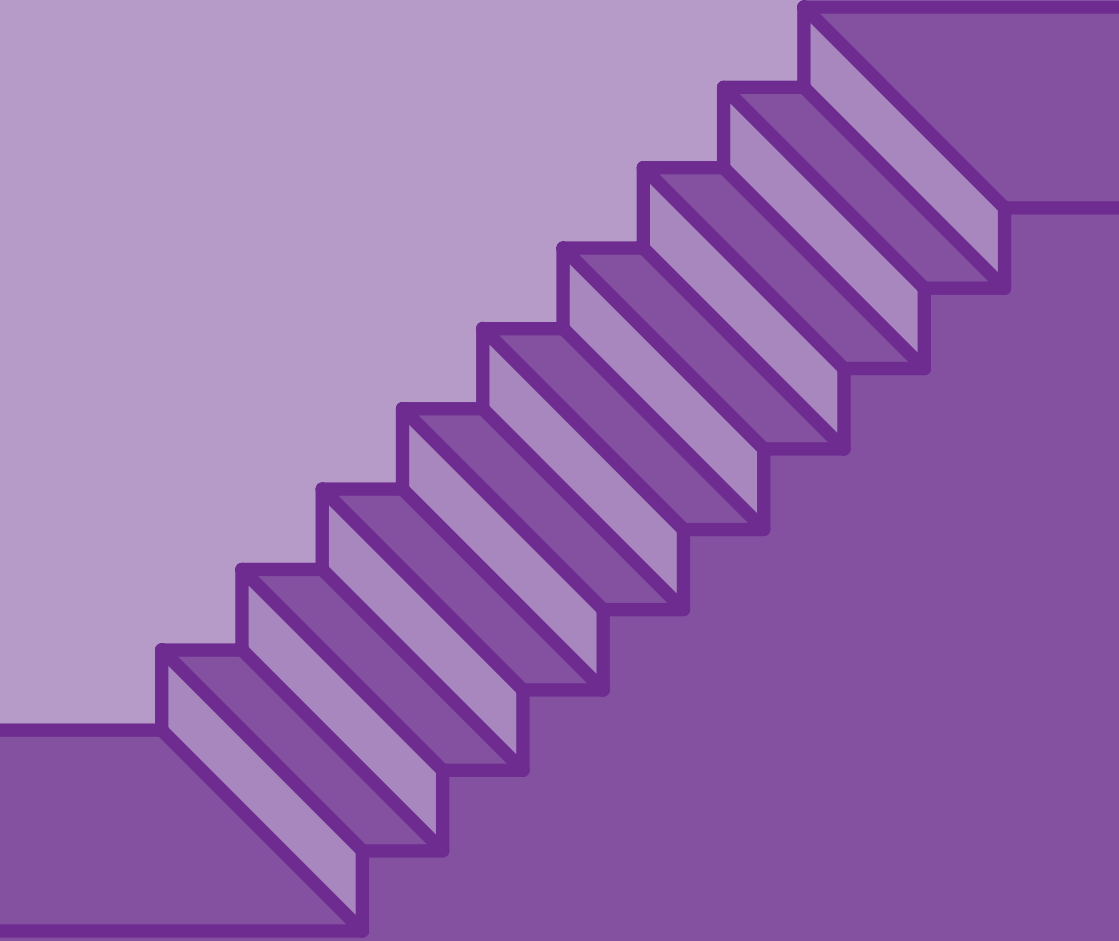


18 o gamau mewn  
partneriaeth â'r CFfI

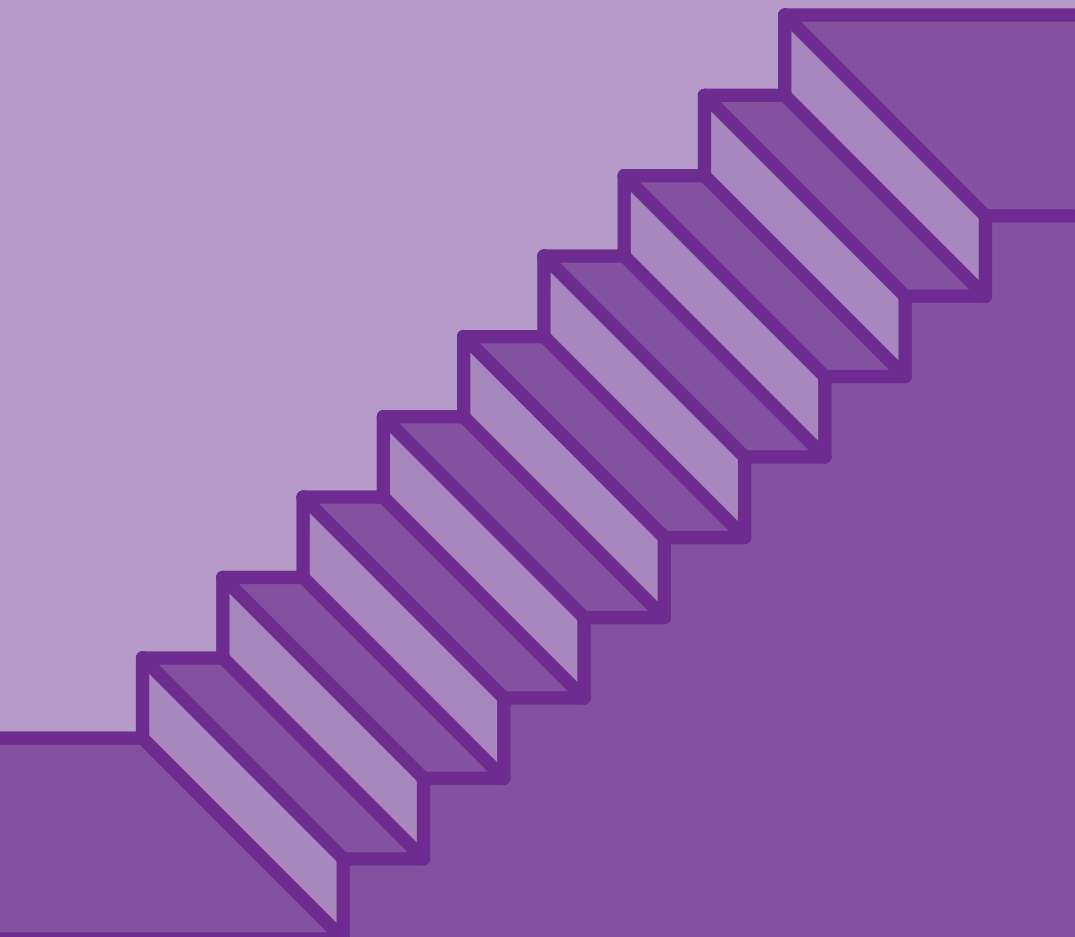
Mawrth/March  
2016

18 steps in partnership  
with the YFC



Maniffesto gan Fudiad Ffermwyr Ifanc Cymru  
A manifesto by the Wales Federation of YFC





Partneriaeth ar gyfer twf Cymru wledig:

**Ganddyn NI – pobl ifanc  
cefn gwlad Cymru; Ar gyfer  
pobl ifanc yng nghefn gwlad  
Cymru ac ar gyfer Cymru.**

A partnership for a growing rural Wales:

**By US – young people  
in rural Wales; for young  
people in rural Wales  
and for Wales.**

## Ailgysylltu Dysgu Partneriaeth Proffesiynoldeb Cyfle Cefnogi ein gilydd

Mae gan CFFI Cymru dros 5,000 o aelodau gweithredol (rhwng 10 a 26 mlwydd oed) mewn 157 o glybiau ledled Cymru wledig. Mae gennym filoedd o gefnogwyr a gwirfoddolwyr eraill (hyd at 40 oed yn bennaf).

Mae CFFI Cymru yn sefydliad sy'n cynrychioli buddiannau'r aelodau a'r clybiau trwy ddarparu addysg anffurfiol a chefnogaeth ar gyfer datblygiad personol pobl ifanc yng nghefn gwlad Cymru.

Yn ôl arolwg diweddar dangoswyd bod cyfran uchel o'r aelodau (dros 90%) o fewn yr oedran pleidleisio, yn bwriadu pleidleisio yn etholiadau Cynulliad Cenedlaethol Cymru - rydym yn bobl ifanc llawn cymhelliant a brwdfrydedd. Mae eraill yn ein haelodaeth yr un mor frwdrydig i gymryd rhan ond yn methu â phleidleisio oherwydd nad yw'r oedran pleidleisio yn caniatáu i ni wneud hynny - rydym eisiau, ac angen llais, ac yr ydym yn mynegi ein llais ni drwy ein sefydliad.

Mae aelodau Clybiau Ffermwyr Ifanc yng Nghymru yn dod o gefndiroedd amrywiol ac yn gweithio ar draws amrywiaeth o ddiwydiannau a sectorau yn y Gymru wledig. Mae yna ymdeimlad o optimistiaeth yn bodoli am yr angen i ddatblygu a thyfu'r Gymru wledig sy'n ein huno fel un.

Mae'n gobeithion, ein dyheadau a'n cymhelliad dros gydweithio â llywodraeth nesaf Cymru yn cael eu mynegi yn y manifesto hwn. Mae yna 18 o gyfleoedd ar gael i gydweithio ar draws 7 maes polisi.

Nid yw hon yn rhestr hir o ofynion afrealistig. Mae'r camau hyn yn gyraeddadwy; mae ganddon ni ran i'w chwarae wrth eu cyflawni.

## Reconnection Learning Partnership Professionalism Opportunity Mutual support

Wales YFC has over 5,000 active members (between 10 and 26 years old) in 157 clubs throughout rural Wales. It has many thousands of other supporters and volunteers (mainly up to 40 years old).

Wales YFC is an organisation that represents the interests of the members and the clubs in delivering informal education and support for the personal development of young people in rural Wales.

A recent survey of members showed that a high proportion (over 90%) of those in the voting age, are intending to vote in the forthcoming elections to the National Assembly for Wales – we are motivated and engaged young people. There are others in our membership, equally engaged but unable to vote because the voting age does not allow us to – we still want and need a voice, and we express ours through our organisation.

Members of Young Farmers Clubs in Wales come from a range of backgrounds and work across a range of industries and sectors in rural Wales. A sense of shared optimism and need to develop and grow rural Wales unites us.

Our hopes and aspirations, and our case for collaborative working with the next Welsh Government are expressed in this manifesto. There are 18 opportunities to take steps together across 7 policy areas.

This is not a long list of unrealistic demands. These actions are achievable; we have got a role to play in achieving them.

# 18 o gamau mewn partneriaeth â CFFI steps in partnership with the YFC

01

## Bwyd a ffermio yn y cwricwlwm Food and farming in the curriculum

Wrth i'r cwricwlwm cenedlaethol gael ei ddiwygio (amserlen bresennol 2021), 'rydym am weld addysg bwyd a ffermio yn cael ei gynnwys yn y cwricwlwm yng Nghyfnod Allweddol 2 (neu'r lefel sy'n cymryd ei lle) a thrwy Fagloriaeth Cymru. Bydd gwybodaeth well am fwyd a ffermio o fudd i iechyd, addysg ac yn fanteisiol i economi Gymru gyfan.

As the national curriculum is revised (current timetable 2021), we want to see food and farming education included in the curriculum at Key Stage 2 level (or the level that replaces it) and through the Welsh Baccalaureate. Improved food and farming knowledge will deliver health, education and economic benefits to the whole of Wales.

## 02

**Achredu dysgu anffurfiol**  
Accreditation of informal learning

Rydym am weld mwy o gydnabyddiaeth am gyfleoedd dysgu anffurfiol, a thwf yn y ddapariaeth ohnoynt. Lle bo modd a heb newid ei natur, dylem geisio ffyrdd o achredu cyraeddiadau a enillwyd trwy addysg anffurfiol (er enghraifft, credydau a gydnabyddir yn genedlaethol ar gyfer sgiliau a enillir trwy hyfforddiant a gweithgareddau eraill mewn sefydliadau fel CFFI).

We want to see more acknowledgement for and a growth in provision of informal learning opportunities to complement formal education; where possible and without changing its very nature, we should seek ways of accrediting achievements gained through informal education (for example nationally recognised credits for skills gained through training and other activities in organisations such as YFC).

## 03

**Newid y ddarpariaeth dysgu Cymraeg**  
Change Welsh learning provision

'Rydym am weld buddsoddiad mewn ystod o gyfleoedd ac adnoddau dysgu anffurfiol ar gyfer dysgwyr Cymraeg i'w galluogi i gael mynediad i'r lefel o sgiliau sydd eu hangen arnynt i chwarae eu rhan mewn cymdeithas ddwyieithog. Ar ffurf app ac adnoddau eraill yn cynnwys gweithgareddau ar-lein, byddai'r ffocws ar sgiliau ymarferol sy'n berthnasol i'r sefyllfa bob dydd lle bydd y sgiliau yn cael eu defnyddio.

We want to see an investment in a range of informal learning opportunities and resources for Welsh learners, to enable Welsh learners to access the level of skills they require to play their part in a bilingual society. In the form of an app and other on-or off-line resources, the focus would be on practical skills, relevant to the situation in which the skills will be used.

## summary

## 04

**Llwybr i mewn i'r diwydiant amaethyddol**  
A route in to the agricultural industry

Rydym wedi croesawu ac yn cymeradwyo dulliau blaenorol gan Lywodraeth Cymru i gyflwyno'r Cynllun Cymorth i Newydd-ddyfodiaid. Mae'r cynllun wedi helpu dros 600 o ffermwyr ifanc hyd yn hyn. Mae angen i ni weld y cynllun hwn yn cael ei ehangu yn y dyfodol – mae'r cynllun ar gau i geisiaidau newydd ar hyn o bryd.

We have welcomed and applauded previous approaches by the Welsh Government to introduce the Young Entrant Support Scheme. It has helped over 600 young farmers to date. We need to see this scheme expanded in future – it is currently closed to new applications.

## 05

**Canolbwyntio ar gymorth i ffermwyr gweithredol**  
Focus support on active farmers

Mae'r Taliad Sengl a rhaglenni Cymorth Ewropeaidd eraill yn hanfodol wrth sicrhau bod y diwydiant ffermio yn gallu cyflenwi nwyddau cyhoeddus yn ogystal â chynnal cyflenwad o fwyd cymharol rhad. 'Rydym yn credu y dylai'r rhaglenni cymorth ganolbwyntio ar ffermwyr gweithredol ac y dylai hyn gael ei ddiffinio yn ôl hawliad maint lleiaf o ran arwynebedd tir a lleiafswm stocio neu ddwysedd cnydio. Mae'r aelodau o'r farn y dylai'r lleiafswm gael ei osod ar 5 ha.

The Single Farm Payment and other European Support programmes are essential in ensuring the farming industry can deliver public goods as well as maintaining a supply of relatively cheap food. We believe that the support programmes should be focused on active farmers and that this should be defined by minimum claim size in terms of land area and associated minimum stocking or cropping densities. Members believe that the minimum should be set at 5ha.

## 06

**Cefnogaeth i annog  
Datblygiad Proffesiynol  
Parhaus mewn ffermio**  
Support to encourage  
Continuous Professional  
Development in farming

Mae angen i rhanddeiliad, y diwydiant, y byd academiaidd a'r llywodraeth weithio gyda'i gilydd i ymgorffori ethos datblygiad Proffesiynol Parhaus yn y diwydiant ffermio. Fe allai a ddylai ddechrau yn yr ysgol trwy gynig Amaethyddiaeth Lefel 1 fel opsiwn i astudio. Mae angen i brentisiaethau Lefel 2 i barhau a'u hyrwyddo fel bod mwy o ffermwyr y dyfodol yn datblygu'r arfer o ddysgu barhaus. 'Rydym yn cefnogi gwaith Llywodraeth Cymru o ddatblygu mentrau drwy Cyswllt Ffermio a Lantra i roi hwb i'r diwydiant i gymryd DPP o ddifrif ac i alluogi'r datblygiad o sgiliau uwch ym mhob maes - o faterion ymarferol i gynllunio busnes - a fyddai hefyd yn galw am gefnogaeth i gynyddu'r gydnabyddiaeth o ddysgu anffurfiol, er enghraifft drwy CFfl, fel bod pob math o arddulliau dysgu sy'n ddeniadol gan y rhan fywaf, yn cael eu diwallu.

All stakeholders involved, including the industry, academia and the Government need to work together to embed the ethos of Continuous Professional Development within the farming industry. It could and should start at school with more offering level 1 Agriculture as an option to study at school. Level 2 apprenticeships need to continue and encouraged so that more of tomorrow's farmers develop a habit of continually learning. We encourage the development of initiatives by the Welsh Government through Farming Connect and Lantra to encourage the industry to take CPD seriously to enable higher skills in all areas from practical issues to business planning, and would also call for support for increased recognition of informal learning, for example through the YFC, so that all forms of preferred learning styles are catered for.

## 07

**Ymdrech ar y cyd i gyflawni  
gwell integreiddio ac  
effeithlonrwydd o fewn y  
gadwyn gyflenwi.**  
A co-ordinated effort to  
achieve better supply chain  
integration and efficiency

Mae'r farchnad ar gyfer cynnyrch bwyd yn debygol o weld twf sylweddol law-yn-llaw â'r twf a ragwelir yn y boblogaeth a'r twf tebygol mewn cyfoeth a fydd yn arwain at alw am brotîn anifeiliaid a chynnyrch bwyd eraill uchel eu gwerth. Eto i gyd, mae economi'r diwydiant cynhyrchu bwyd yng Nghymru yn un heriol iawn ar hyn o bryd. Bydd angen dod o hyd i atebion ar nifer o bwyntiau gan gynnwys:

- Arloesi yn y sector fwyd er cynyddu effeithlonrwydd
- Gwella'r sgiliau sydd eu hangen er mwyn diwallu anghenion y farchnad
- Prosesu cynnyrch sy'n cyflenwi gofynion amgylcheddol a newid hinsawdd.

Mae angen i ffermwyr ifanc i fod yng nghanol y newidiadau tymor hir sydd eu hangen, ac eto yn anaml y mae ffermwyr ifanc yn cael y cyfle i gyfrannu a chymryd rhan ym mhenderfyniadau busnes, diwydiant a pholisi. 'Rydym yn galw ar y llywodraeth (yn ogystal â phartneriaid y diwydiant) i gynnwys ffermwyr ifanc yn y trafodaethau a'r penderfyniadau ar gyfeiriad y sector amaeth yn y dyfodol.

A co-ordinated effort to achieve better supply chain integration and efficiency. The market for food produce around the world is set for significant growth with the forecast growth in population and the likely growth in wealth that will lead to higher demand for animal protein and other higher value food products. Yet, the economics of food production in Wales is currently very challenging. Solutions will need to be found on a number of fronts including:

- Innovation of food products to increase efficiency
- Greater skill in producing what the market requires.
- Production in a way that also meets climate change goals

Young farmers need to be at the centre of the changes needed in the long term, yet young farmers are seldom involved in the decisions at the business, industry and policy level. We call on Government (as well as industry parties) to involve young farmers in discussions and decisions on future direction.

08

**Diogelu Cyllideb y Gwasanaeth Ieuencid**  
**Protecting the Youth Service budget**

Mae angen diogelu cyllideb bresennol y gwasanaeth ieuencid er mwyn galluogi mwy o bobl i gael mynediad at y gefnogaeth i'w helpu i ddatblygu'n bersonol. Bydd y buddsoddiad o fudd mawr i'r economi a chymdeithas yn gyffredinol.

The current youth service budget needs to be protected, to enable more people to access the support to help them develop personally. The investment will deliver great benefit to the economy and society generally.

09

**Sicrhau darpariaeth gwasanaeth ieuencid o ansawdd da i bob person ifanc yng nghefn gwlad**  
**Ensure good quality youth service provision to all rural young people**

Byddem yn dymuno i bob person ifanc gael mynediad i ganolfan sy'n darparu gwasanaeth gwaith ieuencid o fewn dalgylch o 15 milltir i'w cartrefu.

We would like to see every young person be able to access physical youth work provision within a 15 mile radius of their home.

10

**Deall gwerth dysgu anffurfiol**  
**Understand the value of informal learning**

Ceisio datblygu partneriaethau gyda'r sector wirfoddol, gan ailgysylltu â'r gwerth enfawr a ddarperir gan raglenni dysgu anffurfiol i ategu addysg ffurfiol; bydd hyn yn galluogi pobl ifanc i ddatblygu'n holistig; gweithio i ddatblygu dulliau mwy soffistigedig o ddeallusrwydd am ganlyniadau sy'n canolbwyntio ar y tymor hir, a gwerthfawrogi cyfraniad addysg anffurfiol fel rhan o ddatblygiad cyflawn pobl ifanc.

Seek to develop partnerships with the voluntary provision, reconnecting with the enormous value provided by informal learning programmes to complement formal education, enabling young people to develop holistically. Work to develop more sophisticated methods of understanding outcomes that re focus on the long term, and more effectively value the contribution of informal education as part of a young person's holistic development.

11

**Sefydlu rhwydwaith cymorth cefn gwlad**  
**The establishment of a rural support network**

Mae angen rhwydwaith cymorth o'r fath i gefnogi pobl sydd mewn perygl o effeithiau niweidiol iechyd meddwl sy'n aml yn anweledig. Gallai'r rhwydwaith gynnwys:

- Cynllun ymatebwyr cyntaf ar gyfer pobl ifanc sy'n agored i niwed, wedi ei ddatblygu mewn partneriaeth â gweithwyr iechyd meddwl proffesiynol a gwirfoddolwyr a allai ddarparu cymorth a chefnogaeth gychwynnol.
- Cynllun cefnogi cyfoedion
- Hyfforddiant / mynediad i gefnogaeth er mwyn sicrhau bod gwirfoddolwyr ifanc â'r sgiliau a'r wybodaeth i allu helpu.

Such a support network is required to support people at risk of the damaging effects of poor mental health that often goes unseen. The network could include:

- A first responder scheme for vulnerable young people, developed in partnership between mental health professionals and volunteers who could provide initial help and support.
- A peer support scheme.
- Training / access to support to ensure young volunteers have the skills and information to be able to help.

12

**Hyrwyddo gwybodaeth am ddewisiadau pobl ifanc am dai fforddiadwy yng nghefn gwlad**  
**Promoting options for rural housing for young people**

Mae angen i lunwyr polisi a darparwyr tai i ddarparu gwybodaeth glir i bobl ifanc am y dewisiadau sydd ar gael i sicrhau mynediad at dai fforddiadwy, gan gynnwys tai cymdeithasol.

Policy makers and housing providers need to provide more, clear information to young people about the options available to them in order to access affordable homes, including social housing.

13

**Polisi tai cyntaf lleol**  
Local first housing policies

Dylai darparwyr tai cymdeithasol, mewn partneriaeth â'r llywodraeth ac awdurdodau lleol yng Nghymru fabwysiadu, lle'n briodol ac yn ymarferol, polisi tai 'lleol yn gyntaf' lle mae pobl ifanc lleol yn cael blaenoriaeth wrth osod tai cymdeithasol.

Social housing providers, in partnership with Welsh Government and local authorities should adopt, where appropriate and practical, local first housing policies, where local young people have a higher priority when it comes to social housing.

15

**Lleihau cyfyngiadau cynllunio ar adeiladau segur ar ffermydd**  
Reduce planning restrictions on redundant farm buildings

Dylai cyfyngiadau cynllunio ar gyfer pobl sy'n adnewyddu adeiladau gwag ar eu ffermydd at ddibenion preswyl gael eu diddymu.

Planning restrictions should be removed for people renovating redundant farm building for residential purposes.

14

**Mwy o waith i ddarparu tai fforddiadwy lle mae eu hangen**  
More work to provide affordable homes where they are needed

Mae angen cydweithio er mwyn deall yr angen, a darparu tai fforddiadwy mewn ardaloedd lle mae pobl eisiau byw, gan adeiladu ar waith 'One Planet Living'.

More efforts need to be collectively made to understand the need, and provide affordable homes in areas where people want to live, building on the drive from 'One Planet Living'.

16

**Band eang cyflymach**  
Quicker broadband speeds sooner

Cyflymu'r broses o gyflwyno band eang cyflym iawn yng nghefn gwald ac i sicrhau cefnogaeth ddigonol i sicrhau fod pawb sydd angen band eang cyflym iawn yn medru derbyn y gwasanaeth.

A speeding up of the roll out of superfast broadband in rural Wales, and to ensure that there is support so that no-one who needs superfast broadband is in a not-spot.

17

**Cefnogi entrepreneuriaid y dyfodol i yrru'r economi wledig**  
Supporting future entrepreneurs as drivers of the rural economy

Creu canolfannau adnoddau ar gyfer entrepreneuriaeth ac arallgyfeirio sy'n canolbwyntio ar anghenion pobl ifanc sy'n dewis hunan-gyflogaeth fel gyrfa.

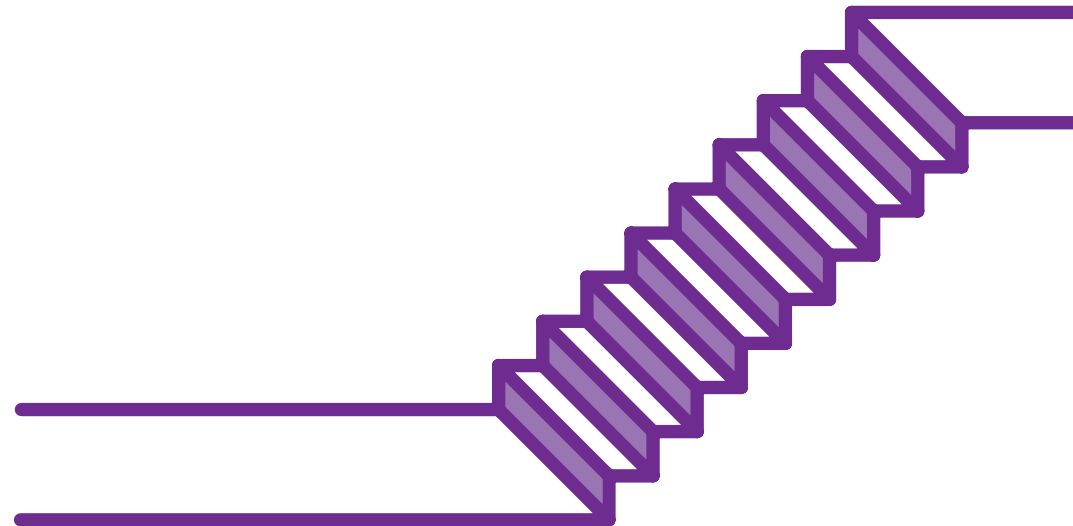
The creation of resource centres for entrepreneurship and diversification, focused on the needs of young people entering the world of self-employment as a career choice.

18

**Cymorth busnes wedi'i deilwra ar gyfer pobl ifanc**  
Tailored business support for young people

Cefnogaeth benodol wedi'i deilwra i gynorthwyo pobl ifanc i ddeall pa gamau sydd eu hangen i droi syniadau busnes yn realiti.

Specific, tailored support to encourage young people to understand what steps are required to turn business ideas into reality.



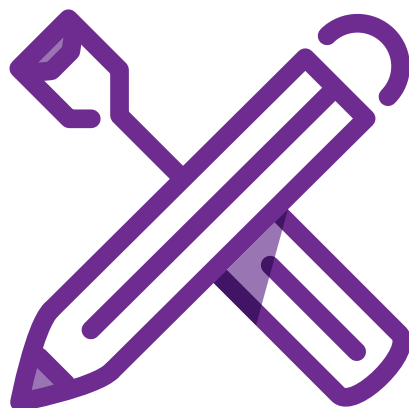




21% o bobl ifanc 18 oed yn datblygu sgiliau y tu allan i addysg ffurfiol.  
21% of 18 year olds develop skills outside formal education.

Gweithio tuag at fwy o achredu ar gyfer dysgu anffurfiol.  
Work towards more accreditation of informal learning.

Cefnogaeth i annog Datblygu Proffesinyol Parhaus yn myd amaeth.  
Support to encourage Continuous Professional Development in farming.

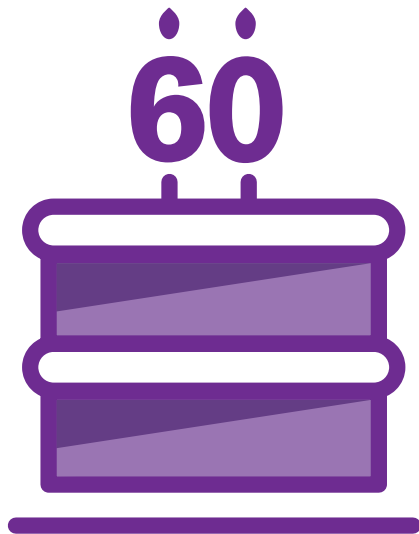


60% o aelodau'n siarad Cymraeg.  
60% of members speak Welsh.

Mae gwasanaeth presennol Dysgu Cymraeg I Oedion yn annigonol, yn anhyblyg ac wedi ei seilio ar achredu.  
Current Welsh for Adults provision is inadequate, inflexible and accreditation based.

Cefnogaeth ariannol-ffocws ar ffermwyr gweithredol.  
Focus financial support on active farmers.





**26% o bobol ifanc dros bwysau.**  
26% of young children are overweight.

Angen cynnwys bwyd a ffermio yn y Cwricwlwm Cenedlaethol newydd.  
Food and farming in the curriculum.

**Cyfartaledd oedran ffermwyr yng Nghymru. Mwy o gyfleoedd ar gyfer llwybrau i mewn i'r diwydiant amaeth.**  
Average age of farmers in Wales. More Opportunities for routes in to the agricultural industry.



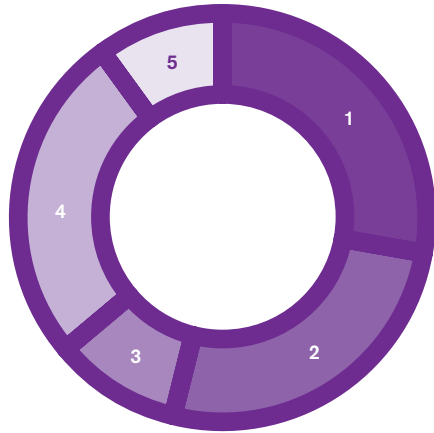
**£126 ac yn disgyn.**  
£126 and falling.

Gwariant y pen o boblogaeth 11-19 ar wasanaethau ieuencid yng Nghymru ar i lawr - £126 yn 2014 - bydd llai o bobl ifanc yn cael eu cefnogi. Angen diogelu cyllideb y Gwasanaeth Ieuencid. Spend per head of 11-19 population on youth services in Wales is on a downward trend - to £126 in 2014 - fewer young people will be supported. Protection of the Youth Service Budget.

**75% o broblemau iechyd meddwl yn dechrau cyn 24 oed.**  
75% of mental health problems are established by age 24.

Mwy o adnoddau ar gyfer rhwydwaith cymorth cefn gwlad.  
More resources for a rural support network.





Mae gan waith ieuentid rôl bwysig yn natblygiad personol pobl ifanc. Youth work has a distinctive and important role in contributing to the personal development of young people.



Dalgylch 15 milltir  
15 mile radius

Sicrhau darpariaeth gwasanaeth ieuentid o ansawdd da i holl bobl ifanc cefn gwlad. Ensure good quality youth service provision to all rural young people.

Diwydiant 17.3bn ac yn tyfu.  
£17.3bn industry and growing.

Mae angen i ffermwyr gael cyfran yn fwy o'r gwerth o dwf y diwydiant bwyd. Farmers need to gain a greater share of the growing food sector.

1. 28% Manwerthu Bwyd a Diod/Food & Drink Retailing
2. 26% Gweithgynhyrchu Bwyd/Food & Manufacturing
3. 10% Cyfanwerthu Bwyd a diod/Food & Drink Wholesaling
4. 26% Arlwyio tu fas i'r cartref/Non Residential Catering
5. 10% Amaeth a Physgota/Agruculture & Fishing



89% o bobl ifanc yn dymuno byw'n lleol. 89% of young people wish to live locally.

Polisi tai 'lleol yn gyntaf'. Lleihau'r cyfyngiadau cynllunio ar adeiladau segur ar ffermydd. Local first housing policies. Reduce planning restrictions on redundant farm buildings.



40% o adeiladau mewn ardaloedd gwledig yn methu â chael cyflymder o fwy na 10Mbps ar hyn o bryd. 40% of premises in rural areas cannot currently achieve speeds greater than or equal to 10Mbps.

Mae angen band eang cyflym cyn gynted â phosib. We need quicker broadband speeds sooner.

91% yn credu nad yw gwybodaeth yn cael ei rannu'n effeithiol. 91% believe that information is not shared effectively.

Mwy o waith i ddarparu tai fforddiadwy lle mae eu hangen. More work to provide affordable homes where they are needed.

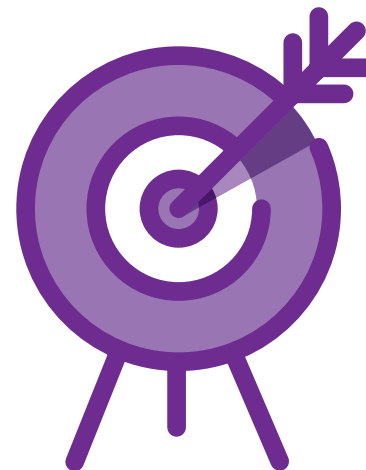




Dros 1,500 o wirfoddolwyr CFFI yn cefnogi addysg anffurfiol pobl ifanc yng nghefn gwlad Cymru sy'n aelodau o'r CFFI – amrhisiadwy.

Over 1500 YFC volunteers supporting the informal education of young people in rural Wales who are members of YFC – good value.

Deall gwerth dysgu anffurfiol.  
Understand the value of informal learning.

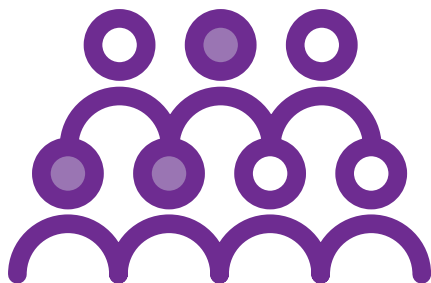


Llai na 18% yng Nghymru yn credu bod cyfleoedd da'n bodoli ar gyfer dechrau busnes yn y chwe mis nesaf (Mai 2015).

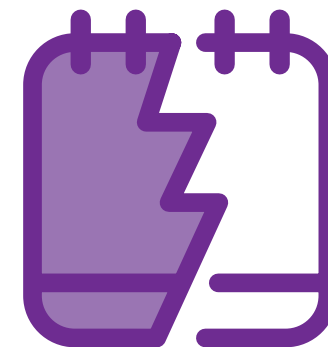
Less than 18% in Wales thought there were good opportunities for starting a business in the next six months (May 2015).

Cymorth ar gyfer entrepreneuriaid y dyfodol i yrru'r economi wledig.  
Supporting future entrepreneurs as drivers of the rural economy.

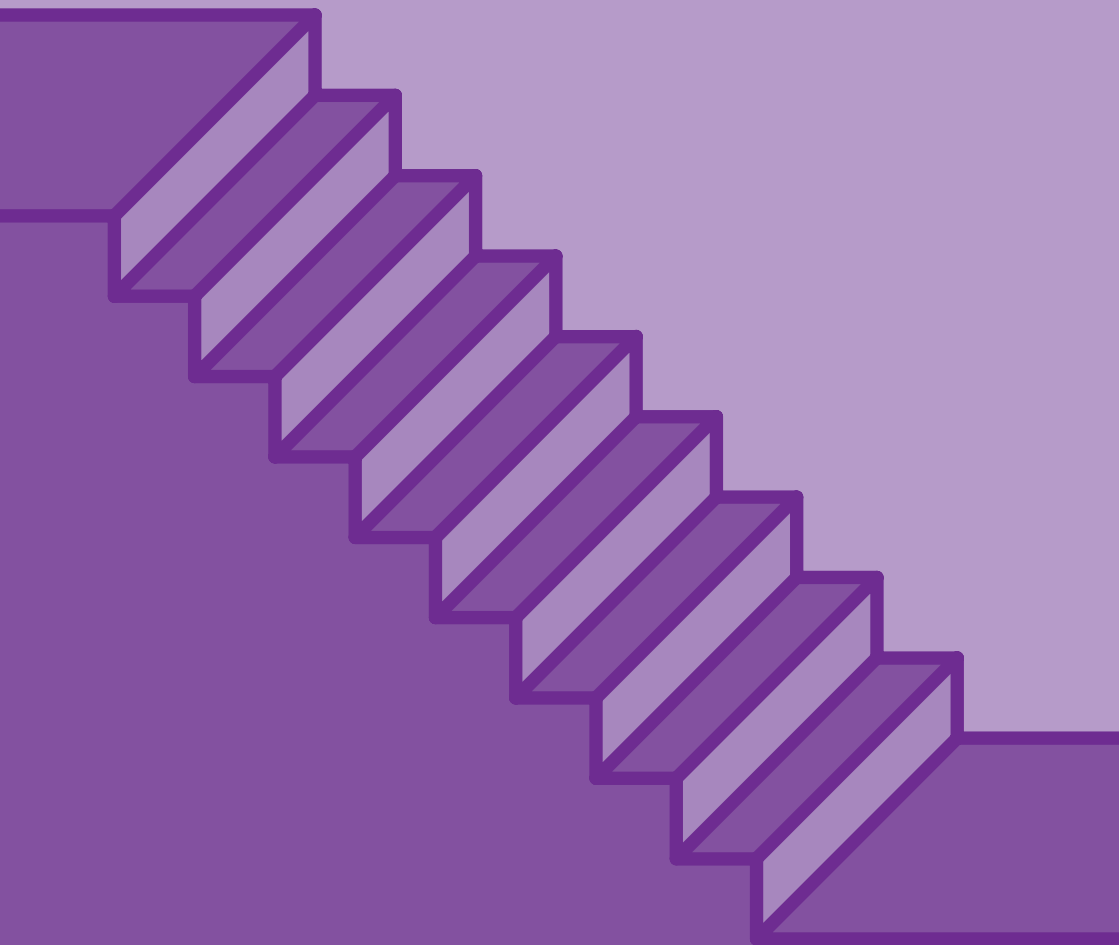
61% yn methu â fforddio prynu tŷ yn lleol.  
61% cannot afford to buy houses in their locality.



52% o bobl ifanc dan 25 â dyheadau i fod yn hunan-gyflogedig.  
52% of young people under 25 have aspirations to work for themselves.



[www.yfc-wales.org.uk](http://www.yfc-wales.org.uk)



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