

FFEDERASIWN CLYBIAU FFERMWYR IFANC CYMRU



COUNCIL
SUNDAY 3 JULY, 2022
INTERNATIONAL PAVILION, LLANELWEDD
1.00PM

MINUTES

CHAIRMAN: Miss Caryl Haf **VICE-CHAIRMAN:** Mr Hefin Evans

PRESENT: Caryl Haf (Council Chairman); Hefin Evans (Council Vice-Chairman); Sian Healey (Competitions chairman); Aled Thomas (Marketing and Events Chairman); Cerys Harts (Youth Forum Chairman); Nerys Lewis (International Chairman); William Jones (Rural Affairs Chairman); Katie Davies (Ex-Officio); Emma Rees, Leanne Davies, Niall Evans, Raiff Devlin, Carys Rees, Caitlin Harley (Brecknock); Sion Evans, Aled Thomas, Iestyn Owen (Carmarthenshire); Dewi Davies, Sioned Davies, Rhiannon Davies (Ceredigion); Meinir Jones, Gwen Thomas (Eryri); Katie Matthews, Rhiannon Williams, Dominic Hampson-Smith (Gwent); Manon Williams (Meirionnydd); Aled Rees (Montgomery); Carys Phillips, Delun Evans (Pembrokeshire); Sian Davies, Liz Swancott (Radnor); Rhys Richards, Fflur Roberts-Powell, Elli Haf Griffith (Ynys Mon)

ALSO PRESENT: Claire Powell (Interim CEO); Chris Lewis (President); Ed Dungait (NFYFC Chair of Council); Rhianwen Jones (Competitions and International Officer); Anna Jones (Marketing and Communications Officer); Nia Haf Lewis (Welsh Development Officer)

C/14/2022

WELCOME & INTRODUCTIONS

Council had a presentation from Lantra on arranging events therefore the Council meeting started at 1.50. The Chairman welcomed everybody to her first face to face meeting as a Chairman and said it was great to see everybody back at Llanelwedd. She welcomed all representatives and co-opted members present.

The Chairman noted that there was no fire alarm tests arranged so everybody to follow to signs if it rings. Translating was available and was tested. Chairman asked everyone to check that their mobile phones were off so the meeting could run smoothly.

Since the last meeting, many successful events have been held; public speaking, field day, sports day and many county events and meetings. Chairan thanks all members, judges, stewards and those who attended all these events to support the YFC in Wales.

It was noted that Phil Ellis had resigned as CEO and Claire Powell has now been appointed as Interim CEO for the time being until a replacement CEO is appointed.

The Chairmans Dinner will take place on Saturday, 10 September 2022 will tickets on sale over the next few weeks. The Chairman asked counties to support as it would be nice to see as much as possible there to fill the venue.

Full focus is now on preparing for the Royal Welsh Show competitions and Young Peoples Village.

Before we start the meeting we do have one announcement – Wales YFC has been successful in their application made to the Summer of Fun grant and been awarded £94k. This money is to be divided between all 144 clubs across Wales and all the 12 Counties as well as Wales YFC. Each club will get £500 and each County £1000. Full details will be explained to all County staff at the staff association next Tuesday. Chairman thanked office staff for completing the application which will be an useful grant for the clubs.

Everyone around the table was encouraged to take a full and active role in the meeting.

C/15/2022

APOLOGIES FOR ABSENCE

Apologies were received by Tom Bevan, Dafydd Jones, Iwan Meirion, Jayne Jones.

C/16/2022

DECLARATION OF INTERESTS

Members of the committee were reminded of the need to declare any interests they may have in any of business being discussed.

C/17/2022

MINUTES

After circulating minutes of Council meeting held on 20th January 2022, the minutes were confirmed as a true and correct record.

Proposer: Katie Davies

Seconder: Nerys Lewis

C/18/2022

ACTION POINTS AND MATTERS FROM THE MINUTES

There were no action points to note from last meeting's minutes.

C/19/2022

CORRESPONDENCE

No correspondence was received.

C/20/2022

TO RECEIVE REPORTS FROM SUB COMMITTEES:

a) Finance and Management – Caryl Haf in Iwan Meirion's absence

Council to note:

1. The budgets for 2022/23 were confirmed and a deficit is predicted due to the loss of the NYVO grant and overall increase in running costs. A funding plan has been put in place and work is ongoing. The budgets will now be reviewed at the next meeting.
2. An application to the Summer of Fun grant has been submitted. It has been confirmed since the Finance & Management meeting on the 7 June 2022 that

the application for £94k has been successful. The grant means £500 per club, £1000 per County and £10,000 for Wales YFC.

3. Finance & Management received a letter from the competitions committee raising their concerns over the regionalisation of the Eisteddfod venues. Finance felt that this is a decision for full Council. The original decision was made by the Impact & Response committee during the pandemic.
4. A Finance Report was given by Claire Powell noting current bank balances, sponsors and funders. An update was given on the Young People's Village and Royal Welsh Show preparations.
5. An update was given on the work currently being carried out by Menter a Busnes.
6. Finance & Management agreed for Mr Aled Jones future CEO of the Royal Welsh Show Society be approached to sit on the committee as a co-opted member. It was also agreed to ask Aled to act as a signatory on the Wales YFC bank accounts.
7. Finance agreed to allocate spend from the building fund to paint the kitchen and upstairs offices internally and the booth and workshop door externally. The external work will take place before the Royal Welsh.
8. Ashmole & Co have completed the audit for the financial year end 31 March 2022. The final accounts are currently being prepared and Wales YFC are looking an approximate surplus of £35,000.

Council to approve:

Hosting County to choose location for Eisteddfod in their own county.

Council discussion and agreement:

Ynys Mon representative mentions that their members are keen to hold the Eisteddfod in their own county and that different locations every year is a good opportunity to travel and compete in different counties.

Every other county agreed too with the idea for the County to be able to offer to host in their own county if available, but if the facilities aren't available, there will be three choices of location. Wales YFC and S4C will have to approve the location too.

Competitions committee chairman notes that every county that was present in the meeting when the offer was approved had agreed with the decision.

It was carried by Council that the host County would get the first offer to host the Eisteddfod in their county.

b) Competitions – Sian Healey

Council to note:

1. The committee reviewed Field Day and Sports Day, both being noted as successful events for the Federation, with members developing skills.
2. Timetables for the Royal Welsh Show were circulated and agreed by the committee.

3. Rules for 2022-23 were agreed, excluding the Royal Welsh Show 2023, which will be discussed in the next competitions meeting on 26th July via Zoom.
4. Dates for 2022/23 will be as follows –
Winter Fair – 28 and 29 November 2022
Entertainment Feast (inc. MOTY competitions) – 4 and 5 March
Public Speaking Day – 26 March
Field Day – 15 April
Sports Day – 2 July
5. Sports Day overall Athletics winners – Ceredigion.

Council to approve:
2022-23 Dates

Council discussion and agreement:

The Chairman raised the point that sports day is far ahead in the year which is close to the Royal Welsh that could be unfair on the office staff. Katie Davies noted that there would only be a week between the Wales level and National which will be difficult to get teams in such a short period of time.

It was agreed to discuss the sports day date further, but other dates were approved.

c) Rural Affairs – William Jones

Council to note:

1. The Annual Rural Affairs Trip was discussed and it was agreed to go to Cumbria. The suggested dates for the trip were 14 – 16 October 2022.
2. Preparations for Royal Welsh Show 2022 were agreed. The Lamb from the Lamb initiative will be served at the Presidents Lunch during the RWAS on Tuesday 19 July 2022.
3. The winner of Menter Moch will be announced on the Tuesday 19 July 2022 during the Competitions award ceremony.

Council to approve:

Council discussion and agreement:
No further discussions were held.

d) Events & Marketing – Aled Thomas

Council to note:

1. The committee thanked Phil Ellis for the work he did with the committee and the wider YFC movement.
2. Harper Adams University, Massey Ferguson, The Royal Welsh Agricultural Society and Castell Howell Foods have all agreed to sponsor this year's Young Peoples Village, totalling over £20,000 – reaching sponsor target.

3. Village passes sold as of 1st July are 493. Of which, 346 are members and 147 are non-members. 146 of the passes sold are under 18 members.
4. Majority of DJ's and Bands have been announced, with the line up looking really positive.
5. Any volunteers for stewarding would be appreciated, please contact Claire or Anna to put your names down.
6. The committee will organise social events for both the Friday and Saturday night this year, with the view that 'Host Counties' will take on the organisation of the Social events from 2023. Themes to be circulated closer to the date.
7. A 3 year draw will be made for the host counties of the AGM at this years event.

Council to approve

The Wales AGM weekend will be held in Cardiff between 16th-18th September 2022, with events on Friday and Saturday evenings. Venue TBC.

Council discussion and agreement:

Everyone happy with AGM date.

e) International – Nerys Lewis

Council to note:

1. Looking to hold a Barbecue reception for our exchangees on the Saturday 16th July, before Royal Welsh Show, open to all.
2. Spoken to the Youth Forum, looking to hold three weekend activities across wales (north, mid, south). This will replace the Sailing Challenge
3. Ski Trip planned for the coming year, looking at January for around 100 people.
4. Committee discussed 2023 travel programme, looking at hosting more UK/European style trips, rather than Safari. Arranging a skiing trip for up to 100 people.
5. Committee noted that we need to encourage more people to host incoming delegates

Council to approve:

Saturday Barbeque reception to be held for exchangees.

Council discussions and agreement:

Caryl Haf mentions we need to ask RWAS to use outside. Nerys mentions that the cost will be covered as it will be an opportunity from delegates from America to get to know people before the Show.

The council approved the Barbeque.

f) Youth Forum – Cerys Harts

Council to note:

1. Successful meeting with 5 members in attendance.

2. Cerys had a meeting with Youth Parliament, that will hold a Question Time session with YFC members in S4C building on Tuesday of the Royal Welsh, where Carys and Cerys will be panellists.
3. Discussed plans for Royal Welsh – hoping it will be a way to promote YFC to young people at the show. Planning a stall to sell face glitter, arranging a rota of members that can help. Hoping to arrange simple activities that won't need someone to look after all day.
4. Pembs – take back that members of today's meeting would like to attend the field festival to give other counties inspiration.
5. Next meeting's date to be discussed, with many members have left for university by September.

Council to approve:

No points were presented to approve.

Council discussions and agreement:

No further discussions were had.

g) Buidling– Caryl Haf in Dafydd Jones' absence

Council to note:

1. The committee thanked Mr Phil Elis for every effort on working in the building and wishes him the best for the future.
2. There is no work being done on the building's plans until after the show when they'll be a detailed examination by Celf Creative and make a decision on the way forward. He thanked Caryl, Hilary and Chris on the cooperation to plan a strategy, which has been challenging following covid.
3. Concerned that the committee are those who have left the organization and would be glad to be able to welcome current YFC members to the committee. Encourages council members to take note of what's working well and how to improve the use of the building for the members and the public. Happy to listen to any comments to enable firm planning, effective and purposeful spending.

Council to approve:

No points were presented to approve.

Council discussions and agreement:

No further discussions were had.

h) Personnel and Remuneration – Caryl Haf

Council to note:

1. Mr Phil Ellis tendered his resignation in May and left the organisation on the 30 June 2022. Phil served just under 6 months within the CEO roll and felt the role did not suit him and we wish him all the best for the future.
2. Claire Powell has been appointed as the Interim CEO from the 1 July 2022. Working 4 days per week Monday – Wednesday and a Friday.
3. The CEO position will be re-advertised in due course.
4. Elizabeth Swinney left the organisation on the 24 June 2022, both Wales YFC and Lizzie felt that the role was not for her and again we wish Lizzie

well for the future. The Rural Affairs role will be advertised as soon as possible.

5. Nia Haf Welsh Development Officer has kindly agreed to pick up the RA emails and will also support the work of the Youth Forum committee
6. The RA committee work will be picked up by Claire and the other staff
7. The Fund Raising officer post which has been fully funded for 12 months has been advertised. Applications have closed and interviews will be held in due course.
8. Sally Griffiths joined the office staff on the 23 May and Rebecca Duggan joined on the 27 June. Both have been appointed on a temporary basis and are assisting with preparations for the show and the Young Peoples Village.
9. The office is now open from Monday to Friday 9am – 5pm with at least two members of staff on site each working day.
10. The main focus of all staff at the moment is preparing for the Royal Welsh Show and Young Peoples Village.

Council to approve:

No points were presented to approve.

Council discussions and agreement:

No further discussions were had.

At the end of the reports, council was asked for approval to adopt the reports that have been put forward.

Proposer: Brecknock

Seconded: Meirionnydd

C/21/2022

AGM

a) Levy 2022/23

This is the levy that refers to the affiliated Counties. In line with NFYFC, what usually happens is that proposals are submitted and a vote takes place at the AGM.

	Subs billed	Subs billed
Subs billing	10-26/28	Assoc
Sep-21	£10.00	£10.00
Sep-22	£25.80	£15.00
Sep-23	£25.80	£15.00
Sep-24	£30.00	£15.00
Sep-25	£32.50	£15.00

AGM date will be 17 September 2022, Chairman mentions that the closing date for proposals are at least two weeks before hand. Katie Davies suggests 2 September 2022, everyone agrees. Chairman confirms that this date will be for everybody, including Counties that aren't a part of the National Federation. This vote will take place at the AGM.

b) **Format of the meeting**

Wales YFC President usually chairs the meeting, Chairman asks if members are happy to follow the same process again this year.

It was passed to continue with this format like previous years.

C/22/2022

NFYFC

Ed Dungait emphasised how brilliant it was to be at Builth for the first time and updated on NFYFC work.

- AGM and panto weekend was in April, he congratulated Glamorgan and Gwent on their success which was great to see. This years AGM was the worst attended, had a few Welsh attendees and all went smoothly. Motions passed: Associated member to go from £10 to £15 / Promote British food in all activities.
- Council – Insurance premiums change; 156 per club, 188 per county, 3 per member. Levy will stay the same for next year too (£25.80) as there was no proposal to change.
- There will be more safeguarding courses, that will be non-negotiable, for all officers and leaders, with an extra member of staff in NFYFC now to deal with safeguarding.
- In terms of staffing, recruitment is seeming as a struggle.
- Achievement awards – February 11th in person.
- Membership – over 22,000 members which is more than 2019. More under 18s than over 18s that is proving a challenge. Next membership cards will be on phone with QR codes.
- He thanks all for the invitations for events, he thoroughly enjoyed Gwent ball and can't wait to be back in Builth Wells to judge during the Royal Welsh Show.
- NFYFC social – disappointing numbers, 12 hour session but struggled to get interest so is something to build on. There were Welsh DJ's and support for them. Understand there were clashes with rallies. Will ensure to get a date out ASAP and get a more central venue. Katie Davies mentions that the last AGM would have been in 2018 so not many members will have remembered AGM as it was, but possibly older members that have been would want to go back. Some mentions that it's a lot of travel for one night. Ed doesn't believe that putting the AGM back in Blackpool could work now as people have no intention of going to the YFC event.

C/23/2022

MEMBERSHIP

Membership numbers were circulated, the Chairman praised the counties on the progress in numbers. The amount of members of Wales YFC are over 5,000 for the first time in many years.

C/24/2022

AGENDA ITEMS & DATE FOR THE NEXT MEETING

It was noted that next meetings dates of the Council will be:

Saturday, 17 September 2022 – AGM
Sunday, 18 September 2022 – Council
Saturday, 1 January 2023 – Council
Sunday, 11 June 2023 – Council

Everybody agreed with the dates and no particular items were to be added onto the agenda for the next meeting.

C/25/2022

ANY OTHER BUSINESS

Ceredigion YFC notified that they'll be hosting a show in the National Eisteddfod pavilion on the Monday night, many are in practices over today's meeting so apologies for the small representation, tickets are on sale on

the Eisteddfod website. As the county celebrates 80 years, raffle tickets are also on sale.

Caryl Haf mentions that there is a chat between herself and winners of the Chair and Crown in last years Eisteddfod in the National Eisteddfod on the first Saturday, and glad to see connections being made.

Chairman also wished the best to Rural Affairs AGM in Germany.

Chairman wished all the best to members taking part in YFC activities across Wales this Summer and to remember to contact YFC officers and staff for any support that you may need. She wished a safe journey home to everyone and thanked the members for their support. There was no other business, so the meeting was declared closed at 3.03.